ST JOHN BOSCO CATHOLIC ACADEMY (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 11
Governance statement	12 - 17
Statement on regularity, propriety and compliance	18
Statement of trustees' responsibilities	19
Independent auditor's report on the accounts	20 - 22
Independent reporting accountant's report on regularity	23 - 24
Statement of financial activities including income and expenditure account	25 - 26
Balance sheet	27
Statement of cash flows	28
Notes to the accounts including accounting policies	29 - 48

REFERENCE AND ADMINISTRATIVE DETAILS

Members

A Hardy (left 06/01/2022) - Diocesan Fr J Veasev - Diocesan J Francis - Diocesan P Vella - Diocesan E Kirwan - Diocesan C Loughran

Trustees

Mrs G Rennicks (Former Chair) (Resigned 7 December 2022)

Mr J Wiltshire (Trustee) Mr S Millington (Trustee) Mr P Piddock (Trustee)

Mrs Helen Parkes (Secretary (Interim Accounting Officer from

01/11/2022))

Mr I Bickley (Trustee)

A Campbell (Trustee) (Appointed 21 September 2022)

Mr P Hancox (Chair)

Dr Y Akinbobola (Trustee) (Appointed 14 June 2023) A Selomon (Trustee) (Appointed 11 May 2023) Mr S Shelton (Trustee) (Appointed 11 May 2023)

Mrs A J Moore (Trustee) (Appointed 24 November 2022)

Senior management team

- Executive Principal R May - Head of School - Bishop Milner S Foster - Assistant Principal - Bishop Milner M Hambrook - Assistant Principal - Bishop Milner M Baker - Primary School Improvement Lead M Hinton - Principal - St Joseph's S Chapman - Assistant Principal - St Joseph's J Cheema - Assistant Principal - St Joseph's E Buckley - Interim Principal - St Chad's (until January K Bickley 2023)

- Assistant Principal - St Chad's T Politio - Acting Principal - St Mary's (until April A Prichard 2023), Principal - St Mary's (from April 2023)

- Acting Assistant Principal - St Mary's M Logan - Head of School - Stuart Bathurst H Koryl - Senior Assistant Principal - Stuart Bathurst L May - Assistant Principal - Stuart Bathurst Y Jordon - Assistant Principal - Stuart Bathurst G Land - Assistant Principal - Stuart Bathurst S Barlow - Assistant Principal - Stuart Bathurst T Walsh - Principal - St Bernadette's S Moran - Assistant Principal - St Bernadette's S Galloway - Principal - St John Bosco (until January M Grubham

2023), Executive Principal - St Chad's and St

John Bosco (from January 2023) - Assistant Principal - St John Bosco B Hill - Deputy Principal - St John Bosco J Briscoe - Principal - St Mark's D Linley

- Deputy Principal- St Mark's (until February C Ellicott

2023)

REFERENCE AND ADMINISTRATIVE DETAILS

- Assistant Principal - St Mark's (until

February 2023)

- Assistant Principal - St Mark's

- COO (Interim Accounting Officer)

M Dorsett

S Dykes H Parkes

Company secretary

Mrs Helen Parkes

Company registration number Principal and registered office 08608177 (England and Wales) C/O Bishop Milner Catholic College

Burton Road Dudley

West Midlands DY1 3BY

Academies operated

Bishop Milner Catholic College
St Chad's Catholic Primary School
St Joseph's Catholic Primary School
St Mary's Catholic Primary School
Stuart Bathurst Catholic High School
St Bernadette's Catholic Primary School
St John Bosco Catholic Primary School
St Mark's Catholic Primary School

Location
Dudley
Dudley
Dudley
Wednesbury
Wednesbury
Walsall

West Bromwich Great Barr

Independent auditor

CK Audit

No 4 Castle Court 2 Castlegate Way

Dudley

West Midlands DY1 4RH Chief Executive S Foster M Grubham S Chapman A Pritchard H Koryl S Moran M Grubham

D Linley

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates as a Multi Academy Company (MAC) for pupils aged between 3 and 18 serving stakeholders across four local authorities (Birmingham, Dudley, Sandwell and Walsall). The MAC was formed in September 2013 and over the last ten years has grown from three schools to eight schools. This has taken our multi academy educational provision to in excess of 3000 pupils. All primary schools are one form entry, four of our six primaries have a nursery provision. Our two secondary schools are five form entry both with sixth forms.

Bishop Milner Catholic College is the registered Head Office for the Company.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of St John Bosco Catholic Academy are also the directors of the charitable company for the purposes of company law. The charitable company operates as The St John Bosco Catholic Academy.

The trustees of St John Bosco Catholic Academy are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1 and 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of trustees

The management of the academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Any persons may be appointed by the Foundation Member (Barberi and Newman Academy Trust). The Founder Member may appoint such additional Members as it thinks fit and may remove any such additional Members appointed by it. If the Founder Member ceases to exist and is not replaced by a successor institution, or becomes insolvent or makes any arrangement or composition with its right to appoint Members under the Articles shall vest in the Diocesan Bishop.

Every person nominated to be a Member of the Company shall either sign a written consent to become a Member or sign the register of Members on becoming a Member.

As part of the procedures for the recruitment of new members the completion of the Academy Foundation Director Application Form is compulsory and submitted to the Diocese for the approval of the Bishop. Any new member must also complete the Deed of Adherence to the Scheme of Delegation and an undertaking to the Diocesan Bishop.

Policies and procedures adopted for the induction and training of trustees

All Trustees are provided with, will have read and understood the terms of: The Articles of Association, The Master Funding Agreement, The Supplemental Funding Agreement, the lease(s) entered into by the Company as tenant with the Trustees as landlord and the lease entered into by the Company as tenant with each Local Authority (Birmingham, Dudley, Sandwell and Walsall) as landlord.

Our Governance Lead works proactively to induct and train new Trustees and existing Trustees through our governance handbook, face to face induction focusing on visions, values and development priorities. National Governance Association identified training modules, safeguarding and cybersecurity training for all.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Organisational structure

The Board of Directors are responsible for the overall strategic direction of the St John Bosco Catholic Academy.

The Directors are responsible for the setting of personnel and strategic policies across the multi-academy, adopting a MAC Development Plan and budget, monitoring the multi-academy budgets and making strategic decisions about the direction of the multi-academy, capital expenditure and senior staff appointments.

Leadership and Management across the multi-academy is delegated by Directors to the local governing bodies and Senior Leadership Team within each of the eight schools. The Committee and Senior Leadership Team are responsible at an operational level for implementing the policies adopted by Directors and reporting back periodically through the committee. In November 2022 the Directors appointed an Interim Accounting Officer following the resignation the Catholic Senior Executive Leader. The Interim Accounting Officer of the MAC is responsible for the authorisation of spending at predetermined levels, in the event of an absence the Primary School Improvement Lead will undertake the role of Accounting Officer. Some spend control are delegated to individuals and sub committees of the Board of Directors in accordance with the Financial Scheme of Delegation.

Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of the academy's trust key management personnel is considered during the annual appraisal and performance management process. The Accounting Officer, Central Executie Team and Principals each have their performance management with a committee made up of three members, the Accounting Officer and an External Advisor. Following the performance management review, any proposed pay progression for the Principals is presented to the committee for approval. Any pay progression for members of the Senior Leadership Team including Assistant Principals are approved by the committee following the annual performance management process.

Trade union facility time

Delevent		-46:-1-1-
Relevant	union	omiciais

Number of employees who were relevant union officials during the relevant period 2
Full-time equivalent employee number 2.00

Percentage of time spent on facility time

Percentage of time Number of employees 0% 2
1%-50% -51%-99% -

51%-99% 100%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Engagement with employees

The St John Bosco Catholic Academy engages with all employees on a regular basis, including disabled persons. The academy trust ensures this engagement includes:

- Providing employees with information on matters of concern to them. This take place via staff meetings, bulletins, training sessions, emails, letters and visits to schools.
- The academy trust consults employees or their representative regularly, supported by annual surveys.
- Employees are encouraged to get involved in the trusts performance the annual MAC days, communication to through school leaders, subject leads, DSL and other working parties.
- A common awareness is achieved through the implementation and monitoring of our people strategy. Monitoring of outcomes and financial performance and benchmarking.
- The academy trust work around equality and diversity is a strength our policies, impact assessments and training through to recruitment and progression opportunities are fully inclusive.

Related parties and other connected charities and organisations

Value for money is always assured and the MAC works hard with this through clear negotiations, tenders and contract reviews. Register of business interests are completed by all school staff, local governors, committee members and directors. The register of business interests is reviewed frequently by the Board of Directors and maintained by the Chief Operating Officer. Financial procedures ensure that orders are accompanied by the correct quotes or tenders. No related parties have been used during the current financial year.

Conflicts of interest

Conflicts of interest can damage a charity's reputation or public trust and confidence in charities generally. These harmful effects can be prevented where individual trustees can identify conflicts of interest, and the trustee body act to prevent them from affecting their decision making.

The Board of Directors actively ask for declaration of interests at the beginning of each meeting to identify possible conflicts with the agenda and decisions. The Board of Directors have developed a conflicts policy.

Termly reviews of register of interests are undertaken by trustees.

Objectives and activities

Objects and aims

The principal object and aims of the Company are restricted to the following; to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools offering a broad and balanced curriculum and conducted as Catholic Schools in accordance with the Code of Canon Law of the Latin Church from time to time and the doctrinal, social and moral teachings of the Catholic Church from time to time and following directives and policies issued by the Diocesan Bishop to ensure that the formation, governance and education of the Academies is based on the principles of Catholic doctrine, and at all times serving as a witness to the Catholic faith in our Lord Jesus Christ.

Objectives, strategies and activities

Since the appointment of the Interim Accounting officer the focus for the multi academy company during the 2022/23 financial year has been:

- · To secure Directors and Governors to all boards.
- · Equality and diversity with a focus on unconscious bias.
- External reviews of safeguarding and SEND to inform future development priorities.
- · Secure robust and quality performance management across the company.
- · Launch and implement the People Strategy
- Develop a robust estates management strategy and secure those estates priorities with the highest risk or condition rating.
- · Improve outcomes for students returning to pre pandemic levels.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Public benefit

The Trustees believe that the academy's aims are demonstrably to the public benefit and have considered the guidance contained in the Charity Commissioners guidance on public benefit and have considered this when planning future objectives and aims.

Many activities and programmes enable the objectives of the academy to be realised. In addition to the quality of teaching and learning to ensure the outcomes and achievements for all students are recognised a number of advanced activities take place in the public benefit:

- · Extra-curricular activities for all students
- · Breakfast clubs and after school clubs
- · Nursery education
- · Wrap around nursery provision
- · Parental engagement sessions
- · External professional services
- · Remote learning opportunities

Strategic report

Achievements and performance

The St John Bosco Catholic Academy has operated effectively during its period of operation from the 1st September 2022 to 31st August 2023. We have operated within our budget.

All condition survey high risk items have been addressed during the academic year.

Internal scrutiny is fully aligned with the Companies risk register and is used to support and reduce risk to the multi academy.

Outcomes and progress in all schools has shown significant improvements.

There has been increased centralisation for key policies in support of the MAC mission.

Development of a new MAC vision during summer 2023 has provided the platform for a new five year improvement strategy.

The central team and services provided to schools has continued to grow and develop with opportunities and change management plans being developed for HR and ICT.

There is a clear School Improvement Strategy and support framework in place for primary and secondary schools, this has been developed in line with the progress of schools and has developed to allow for coaching opportunities. Both internal and external advisors are used to develop the strategy and report to both local governing boards and the Board of Directors.

The Governance Lead has worked to streamline the governance structure to support the focus of local governors to school improvement priorities. A review of the scheme of delegation took place and was implemented.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

OFSTED update

St Chad's Catholic Primary School, Sedgley was a graded inspection on 23 and 24 May 2023 and rated as Good overall with Outstanding for Personal Development.

The following comments are taken from the report:

Leaders provide experiences for pupils in a carefully considered way. These are underpinned by the school's Catholic social teachings. Pupils know the importance of being a good person. They help others in the community. Pupils show kindness and respect to others as a result. Pupils exemplify their motto, 'Christ in our heads, our hearts and our hands'. They say that everyone is loved and welcomed.

Leaders have created an inclusive school. Pupils with special educational needs and/or disabilities (SEND) and those who are disadvantaged are well cared for. Leaders provide a highly nurturing environment for those who need additional support.

Leaders provide a wide range of opportunities for pupils. They learn about different religions to their own. They have a wide understanding of different religious beliefs. Pupils have an exceptional understanding about diversity. They know the different characteristics which make people unique. They respect these and say that everyone is equal. Pupils show deep compassion for others and respect views which are different to their own.

Governors and trust leaders know the school well. They provide appropriate challenge when needed. The trust provides effective support to school leaders. This is helping to drive improvements.

Key performance indicators

Key Performance Indicators

58 Bernadette's

The achievements of the eight schools across the multi-academy have continued to be strong during 2022/23 whether being maintained or making progress.

St Joseph's

EYFS

	2023	4017	2020	2017	2023	2017	2023	2017	2023	2017	2023	2019	2023
% achieving good level of development	67.0		57	63	78		67	73	67		67		57
Year 1 Pho	nic Che	ck				-							
		St Bern	adette's	St-C	hods	St.Johr	Bosco	St Jos	seph's	SE M	ark's	\$4.64	ary's
	National 2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023
% ochleving expected standard	79.5		69	83	100		100	83	77		83		73

St John Bosco

Year 2 Phonic Check Retake for children who did not meet the standard in Year 1

St Chods

			odette's	St C	hods	St Johr	Bosco	St Jos	eph :	St M	ork's	St M	ary's
	National 2023	2019	2023	2019	2023	2017	2023	2019	2023	2017	2023	2019	2023
% achieving expected standard	N/A		60	ð	N/A		100	100	60		38		75

Key Stage 1 - Attainment

			em					hadi	-			Bos		5	il Jos	eph	4		St M	ark':			SI M	ary'	
		20	114	20	23	20	117	2	129	- 20	114	20	23	20	217	20	123	25	119	20	A.	20	117	2	023
	##ahono# 2023	EX \$	*E	EX 3	#E	EX 3	+E ics	EX 3	+E x3	EX 3	≠E X\$	EX 8	4	EX \$	+E XS	EK	*E	EX.	#E	EX	*E	EX	+E XS	SX	
Reading	68.0		1408	(46)	0	49	30	27	537			47	74.7	74	23	77	17	0		60	7	100	A3	40	10
Willing	59.4			45	0	73	23	80	8	100	1070	.65	0	74	17	73	10			60	7			40	0
Moths	70.3			75	19.	83	30	70	23		120	78	1377	.80	27	77	10			63	7			57	7

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Key Stage 2 – Attainment

		311	Berne	adeli	e's		SI CI	hads		51	John	Bos	co	S	i Jos	eph	\$		St M	ork's			St M	ary i	i
	_	44.4	117	20		20	19	20	23	20	17	20	23	20	17	20	23	20	119	20	23	20	17	25	123
	National	EX	4E	EX	+E	EX.	+E	EX	φĒ	ΕX	÷Ε	EX	华	£Χ	+E	ΕX	+E	EX	+E	EX	+ <u>E</u>	EX	軠	EX	₩.
	2023	\$	XS.	3	33	\$	XS	3	XS	\$	XS	\$	XS	\$	X5	3	XS	\$	X5	\$	X\$	\$)X\$	5	X5
Reading	73		13 15	.92	×	65	23	100	72		100	93	AQ:	82	30	100	90			77	Ħ			73	20
Writing	71			77	0	86	21	77	0			90	30	46	11	97	29		TES	70	3	21	(0)	53	13
Moths.	73		100	特	23	79	10	95	23		1	粉	47	93	40	100	45			80	27	5		67	1.7
SPAG	72		100	77	23	79	28	93	13			93	73	94	34	100	(8)			63	70	13	3	77	D
RWM	59	100		4.8	0			13	17			\$177	27			97.	.25			60	3	-51		53	2

Progress Measures KS1 to KS2

		St Berne	adette's	SEC	hads	St John	Bosco	SI Jos	eph's	SI M	ark's	SE M	ary's
	Hational 2023	2017	2023	2017	2023	2019	2023	2019	2023	2019	2023	2017	2023
Reading		5000	3.57	-0.5	5.33	Company of the last of the las	2.09	1,14	8.85	De la Constitución de la Constit	-0.23		-0.16
Writing			0.81	1.00	1.25		3.33	0.76	4.01		-0.63		-0.30
Malhs			4,28	-0.5	3.95	Decilie)	4.40	1.14	5.48		0.41		-1.46

Bishop Milner Catholic College and Stuart Bathurst Catholic High School results.

Key Stage 4 Results

Key Stage 4 Results	National	Bishop /	Mäner	Stuart E	athurst
	2023	2017	2023	2019	2023
Number of pupils of end of KS4		132	151	141	143
Progress 8 Score:		+0.20 (Average)	0.05	-0.19 (Average)	-0.13 Average
Attainment 8 Score:	46.2	50.7	44.59	42.54	45.2
Students achieving a grade 5 or above in both Maths and English:	45%	51. <i>5</i> %	35.8%	38%	46%
Students achieved a grade 4 or above in both Maths and English:		68%	623%	62.4%	66%
Students entered for English Baccalaureate	39%	48.5%	10.5%	5.7%	29%
Average points score for students entering the Ebocc	4.05	4.3	3.63	3.61	3.5

Key Stage 5 Results

	Bishop	Milner	Stuart E	Scathurs t
Number of pupils at end of KSS	2019 66	2023	2019 50	2023 75
K\$5 Progress				
Progress Score Vocational	÷0.03 -0.09	-1.43 -0.62	-0.15 -0.13	-0.55 -0.26
A-Level	+0.03	-1.42	-0.18	-0.76
Alevel				
Average Result	С	D+	C	C+
Average Points Score	30.3	23.10	25.2	30.36
Average Point Scare (Best 3 A Levels)	31.7	22.83	28.44	32.96
Student 'destinations' (the percentage of students who continue in education or training or move on to employment at the end of 16 to 19 study)	99%	91%	94%	100%

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Attendance

Attendance on all schools is consistently above the national average.

St Bernadelte's	St Chad's	SI John Bosco	St Joseph's	St Marks	St Mary's	Risbon Milner	Stuart Balthurst
92.36%	93.48%	93.54%	92.47%	95.64%			
1 410 4/4	1 10,70%	10WHO	7.2.417.70	73.04%	94.10%	91.31%	86.56%

Number on Roll

School	Rec - Year 11	Sixth Form	Nursery	Total
Bishop Milner Catholic College	735	119		854
St Bernadette's Catholic Primary School	157			157
St Chad's Catholic Primary School	209		17	226
Si John Bosco Catholic Primary School	211		16.5	227.5
St Joseph's Catholic Primary School	212		18	230
St Mark's Catholic Primary School	210			210
St Mary's Catholic Primary School	208		15.5	223.5
Stuart Bathurst Catholic High School	727	165		892
Total	2669	284	67	3020

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resource to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

The academy trust has a number of financial policies in place to ensure that it maintains and develops systems of financial control which conform to the requirements of propriety, regularity and of sound financial management.

Those policies include but is not exhaustive to; Accounting, Risk Management, Gifts and Donations, Business Continuity, Charges and Remissions and Anti-Fraud. In addition, the academy has an in-depth Financial Scheme of Delegation and Financial Procedures Document which all financial staff read and sign their acceptance.

The St John Bosco Catholic Academy principal source of funding is through the Department for Education via the Education Schools Funding Agency in the form of the General Annual Grant.

Reserves policy

Reserves are defined by the Directors as that part of the Company's unrestricted funds that are freely available to spend on any of the school's purposes.

Any reserves held are in accordance with the requirements laid down in the Master Funding Agreement and by the Education Funding Agency. The Directors will review the level of reserves and policy for reserves annually.

The appropriate level of reserves is determined by the Directors and will fluctuate depending on operational and strategic needs. The Directors seek to ensure that reserves do not tie up money unnecessarily, thus limiting the amount spent on activities and reducing the potential benefits the multi-academy can provide. However, they recognise that, if reserves are too low, then the multi-academy's solvency and its future activities can be put at risk.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Investment policy

As a Catholic Academy all investment considerations are made in line with the ethical and environmental standards upheld by the Catholic Church. Board of Director approval is required prior to any investment activity taking place. It is the role of the Board to ensure that the investments are made for a period of time that is supportive of the development of the multi-academy and is in line with the Directors accepted ethical standards.

Principal risks and uncertainties

An analysis of potential risks has been undertaken by the Senior Leadership Teams and the Board of Directors the risks are monitored by the Chief Operating Officer alongside the Accounting Officer for the multi-academy. All potential risks are identified and reported in the risk register and reviewed annually.

The Company has considerable reliance on continued government funding through the ESFA. The school's revenue is ultimately public funded and this level of requirement is expected to continue with all funding from this source. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

This risk is limited in a number of ways:

- · Ensuring pupil numbers are retained
- · Other funding streams are identified
- Ensuring the provision of high-quality education is provided
- Monitoring reserves, investments and purchases to ensure that available funds are used effectively.

The Company risk register highlights a number of risk areas that Directors monitor. The risk register in reviewed termly. Internal scrutiny and the work of the central team supports risk reduction.

An effective estates strategy and robust condition surveys alongside electrical and mechanical surveys have supported a clear estates improvement strategy for the next five years. Investment in the strategy has seen all estates risks being addressed during this academic year.

Fundraising

Fundraising is seen by the St John Bosco Catholic Academy as a legitimate means of improving the school's ability to purchase goods, equipment or services, which are not available within capital or revenue budgets. For the public donating cash or equipment, or actively raising funds is seen as a positive way of supporting the schools.

The Directors have delegated the responsibility for fundraising activities to each individual school local governing body who is responsible for ensuring that:

- 1. Correct procedures are in place and followed for fundraising activities
- 2. Expenditure is properly validated
- 3. All funds raised are properly accounted for an audited
- 4. The money is expended in accordance with the objectives agreed with fund raisers.

Funds Raised:

- All staff or volunteers carrying out fundraising activities are expected to act in fairness, honesty, integrity and openness
- · All funds received must be given to the Finance Office to be recorded, counted and banked (two people must be present when counting funds) in line with financial regulations
- Fundraisers must not exploit their position for personal gain
- Fundraisers shall adhere to all policies and procedures adopted by the Academy Committee. Donors have the right to obtain complete and timely information on how their fund are used
- · All funds raised will be used for the purpose for which they were raised and within a set timeframe
- In case of a cancellation of event; donors will be informed and they must agree to a change of use of funds to change timescale or return to donor
- Publicity and promotional activities are to be truthful and non-deceptive with a clear statement of use

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future periods

The St John Bosco Catholic Academy has seen a very successful year with all schools showing strong progress in pupil outcomes. There is a clear five-year strategy in place and looks at the following priorities.

- 1. Further strengthen our commitment to Catholic life and mission. Religious education and prayer and liturgy.
- 2. Increasing the quality of provision within our education system.
- 3. Embedding inclusive education practices.
- 4. People development.
- 5. Governance and leadership.
- 6. Maintaining a financially viable, sustainable and compliant MAC.

Funds held as custodian trustee on behalf of others

The Company and its Trustees do not act as the Custodian Trustees of any other charity.

Auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that ought to have been taken as trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

A resolution proposing that CK Audit be reappointed as auditor of the charitable company was agreed following a tender process completed every three years. Directors appointed CK Auditors in March 2021.

Trustee's report, incorporating a strategic report, approved by order of the Board of Directors, as the company directors, on 14 December 2023 and signed on the board's behalf by:

Mr P Hancox

Chair

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St John Bosco Catholic Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St John Bosco Catholic Academy and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St John Bosco Catholic Academy and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Directors has formally met 6 times during the year. Attendance during the year at meetings of the Board of Directors was as follows:

	Meetings attended	Out of possible
Mrs G Rennicks (Former Chair) (Resigned 7 December 2022)	2	2
Mr J Wiltshire (Trustee)	6	6
Mr S Millington (Trustee)	5	6
Mr P Piddock (Trustee)	5	6
Mrs Helen Parkes (Secretary (Interim Accounting Officer from		
01/11/2022))	0	0
Mr I Bickley (Trustee)	3	6
A Campbell (Trustee) (Appointed 21 September 2022)	6	6
Mr P Hancox (Chair)	6	6
Dr Y Akinbobola (Trustee) (Appointed 14 June 2023)	4	4
A Selomon (Trustee) (Appointed 11 May 2023)	2	3
Mr S Shelton (Trustee) (Appointed 11 May 2023)	0	3
Mrs A J Moore (Trustee) (Appointed 24 November 2022)		

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Dr N Cuddihy resigned as Accounting Officer and CSEL on 31 October 2022. On 1 November 2022 Helen Parkes was appointed as interim Accounting Officer.

The Chair of Directors Mrs G Rennicks resigned with effect from 6 December 2022 and Mr Philip Hancox replaced.

The trust had a governance review undertaken by and external agency in 2020-21, the recommendations are active and under regular review. A further external review of the board is taking place during autumn 2023.

Through the accounting period the Chair of the Board of Directors has been in regular contact with the Accounting Officer, Chief Finance Officer and Principals and other board members using email and visiting schools. A review of the reporting structure used for governance has been considered and implemented following the appointment of further central services team members. The clear reporting system focus' on performance, strategy and implementation in support of the multi academy objectives and priorities.

The governance structure and scheme of delegation has been reviewed during 2022-23 following the appointment of the Interim Accounting Officer. The following governance operations have been in place in our MAC at local level for the academic year; St Mary's, St Bernadette's, St John Bosco Catholic Primary, St Marys, St Chads and St Marks have a local governing board. St Mark's has a local governing board. Bishop Milner and Stuart Bathurst have a secondary school board.

An external clerking service was appointed for the 2022-23 academic year.

Directors access all paperwork through a secure password-controlled system. Directors can attend any local governing body meeting, without notice and have been linked to each of our schools to promote communication.

The Finance, Audit and Risk Committee is a sub-committee of the main board of trustees, its purpose is to

The Finance, Audit and Risk Committee will:

- advise the board on the effectiveness and resources of the external/internal auditors or scrutineers to provide a basis for their reappointment, dismissal, retendering, or remuneration. Considerations may include:
- · the auditor's/scrutineer's sector expertise
- · their understanding of the trust and its activities
- · whether the audit process allows issues to be raised on a timely basis at the appropriate level
- · the quality of auditor/scrutineer comments and recommendations in relation to key areas
- where relevant the personal authority, knowledge and integrity of audit partners and their staff to interact effectively with, and robustly challenge, the trust's managers
- · the auditor's/scrutineer's use of technology
- ensure there is co-ordination between internal audit/scrutiny and external audit and any other review bodies that are relevant
- consider the reports of the auditors/scrutineers and, when appropriate, advise the Board of Directors of material control issues.
- encourage a culture within the trust whereby each individual feels that he or she has a part to play in guarding the probity of the Trust, and is able to take any concerns or worries to an appropriate member of the management team or in exceptional circumstances directly to the Board of Directors
- provide minutes of all Audit and Risk Committee meetings for review at board meetings

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

External Audit

- · review the external auditor's plan each year
- · review the annual report and accounts
- review the auditor's findings and actions taken by the trust's SLT in response to those findings
- produce an annual report of the committee's conclusions to advise the board of trustees and members.

Internal Scrutiny

- · take delegated responsibility on behalf of the board of trustees for examining and reviewing all systems and methods of control both financial and otherwise including risk analysis and risk management; and for ensuring the Trust is complying with the overall requirements for internal scrutiny, as specified in the Academies Financial Handbook.
- conduct a regular review of the risk register
- · agree an annual programme of internal scrutiny / audit, which is objective and independent, covering systems, controls, transactions, and risks.
- advise the trustees on the adequacy and effectiveness of the trust's systems of internal control, governance, and risk management processes,
- · consider the appropriateness of executive action following internal audit/internal scrutiny reviews and to advise the board on any additional or alternative steps to be taken
- oversee the annual review of the trust's risk register

The academy trust buys in external audit service to undertake internal scrutiny, in 2022-23 this was undertaken by a range of suppliers who undertake internal audit controls checks. In addition, Miss F Sumner attends the Finance, Audit and Risk committees as part of her role as Chief Finance Officer and Mrs A Moore as Company Secretary and has undertaken internal financial health checks in all schools.

Trustees	Meetings attended	Out of possible
Mr S Millington (Trustee)	1	4
	4	4
Mr P Piddock (Trustee)	3	4
A Campbell (Trustee) (Appointed 21 September 2022)	4	4
Mr P Hancox (Chair)	1	1
A Selomon (Trustee) (Appointed 11 May 2023)	1	•

The Education, Pay and HR Committee is a sub-committee of the main board of trustees, this will include:

- The curriculum, extra-curricular activities and ethos to prepare pupils for life in modern Britain; and A written policy on relationships and sex education, in accordance with any DES policy and/or CES policy, which shall be taught in accordance with the social and moral teachings of the Catholic church.
- · Determine policy across the MAC on religious education and collective acts of worship in accordance with the Bishops' Conference Curriculum Directory.
- Consider reports received from any CSEL if applicable or in relation to any academy regarding standards.
- · Provide the local governing body with all necessary advice and support about standards and expected pupil outcomes as and when required.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Special Educational Needs

- Determine a MAC-wide SEND policy bearing in mind local variance if the MAC spans more than one local authority area.
- Ensure training of appropriate staff takes place and legal compliance is met.

Safeguarding

- Adopt a MAC-wide Safeguarding and Child Protection Policy bearing in mind local variance if the MAC spans more than one local authority area.
- Adopt a MAC-wide policy regarding School Trips.
- Ensure up to date training is provided and legal compliance issues are met.
- Ensure the Single Central Record is maintained for all MAC based and cross school appointments. Ensure that all MAC Directors and Governors receive safeguarding training.
- · Ensure that at least one Director on any recruitment panel has completed safer recruitment training.
- Monitor safeguarding practice across the MAC and take appropriate action where safeguarding practice is falling below the standards expected.

Behaviour

- Adopt a MAC-wide behaviour policy that incorporates an exclusions policy and reflects the Catholic ethos, character and values of the MAC.
- Review the use of exclusions across the MAC and investigate inconsistencies.

Other Pupil Related Matters

- Adopt a MAC complaints policy using the recommended format provided by the DES and available on the DES website and consider reports from all academies to assess the level of complaints across the MAC.
- Notify the DES of any complaints or issues that could bring into disrepute the Catholic character of the MAC and/or the academies within it.
- Review data provided by all academies relating to pupil premium and sports premium and take action to address any issues as appropriate.
- Set the dates of terms and holidays for all academies within the MAC ensuring that each academy is open to pupils for 380 sessions in any academic year.

Intervention

If in the view of the MAC Directors one of the following situations arises, then the MAC Directors may resolve to remove from the local governing body some or all of the powers which would otherwise be delegated by this Scheme of Delegation:

- Standards and performance are low and likely to remain so without intervention.
- There has been a serious breakdown in management or in the way the academy is run which means that standards of performance have dropped or that there is a breach of MAC or DES policies and procedures.
- The safety of pupils and/or staff is threatened.
- Safeguarding procedures are inadequate.
- The DES informs the MAC Directors that it considers that the Catholic ethos of the academy is at risk.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

	Meetings attended	Out of possible
Trustees	0	1
Mrs G Rennicks (Former Chair) (Resigned 7 December 2022)	4	4
Mr J Wiltshire (Trustee)	3	4
Mr S Millington (Trustee)	2	4
Mr I Bickley (Trustee)	2	3
A Campbell (Trustee) (Appointed 21 September 2022)	_ 1	1
A Selomon (Trustee) (Appointed 11 May 2023)	•	

Review of value for money

As accounting officer, the Accounting Officer has responsibility for ensuring that the academy trust delivers good value for money in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring all services previously traded through the Local Authority have been reviewed and purchased as a single multi-academy buy back or sourced from an external provider.
- The multi-academy has robust monitoring systems in place to ensure there is no wastage or extravagance.
- The multi-academy monitors the largest expenditure area very closely to ensure that staffing is efficient, effective and meets the needs of each school in driving standards forward.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St John Bosco Catholic Academy for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Directors.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Education, Pay and HR Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · identification and management of risks.

The Board of Directors has decided:

to employ Academy Advisory, Inclusion Expert and Education Buying as internal auditors.

The following areas were subject to internal scrutiny during the year:

- Purchasing
- · Payroll and HR
- Safeguarding

All internal scrutiny was delivered to the schedule of work as planned.

In response to the recommendations from the audit a full action plan is completed and reported termly to Finance, Audit and Risk committee.

Review of effectiveness

As accounting officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor:
- · the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 14 December 2023 and signed on its behalf by:

Mr P Hancox

Chair

Mrs H Parkes
Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of St John Bosco Catholic Academy, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mrs Helen Parkes
Accounting Officer

14 December 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023

The trustees (who are also the directors of St John Bosco Catholic Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023:
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts: and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 14 December 2023 and signed on its behalf by:

Mr P Hancox

Chair

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST JOHN BOSCO CATHOLIC ACADEMY

FOR THE YEAR ENDED 31 AUGUST 2023

Opinion

We have audited the accounts of St John Bosco Catholic Academy for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST JOHN BOSCO CATHOLIC ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identified and assessed the risks of material misstatement of the financial statements, in respect of irregularities whether due to fraud or error, or non compliance with laws and regulations and then designed and performed audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company by discussion and enquiry with the Governors and management team and our general knowledge and experience of the education sector.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST JOHN BOSCO CATHOLIC ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Academy Trust Handbook and Academy Accounts Direction, employment, and health and safety legislation;

We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, reviewing correspondence with Ofsted and reviewing board minutes.

Audit response to risks identified

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included but were not limited to:

- · Discussions with directors and management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Confirming our understanding of controls by performing a walk through test or observation and enquiry;
- Performing analytical procedures to identify any unusual or unexpected relationships;
- Challenging assumptions and judgements made by management in its significant accounting estimates;
- Identifying and testing journal entries;
- Reviewing unusual or unexpected transactions: and
- · Agreeing the financial statement disclosures to underlying supporting documentation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Wendy Davies (Senior Statutory Auditor)

for and on behalf of CK Audit

14 December 2023

Chartered Accountants Statutory Auditor

No 4 Castle Court 2 Castlegate Way Dudley West Midlands DY1 4RH

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST JOHN BOSCO CATHOLIC ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St John Bosco Catholic Academy during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St John Bosco Catholic Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the St John Bosco Catholic Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St John Bosco Catholic Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St John Bosco Catholic Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St John Bosco Catholic Academy's funding agreement with the Secretary of State for Education dated 21 December 2012 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- A review of management reporting documents;
- · A review of directors' minutes;
- A review of income to assess whether grants have been applied in accordance with the terms and conditions attached to them; and
- A review of policies and procedures to assess whether they are sufficiently robust to ensure that expenditure
 has been applied for the purposes intended by Parliament.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST JOHN BOSCO CATHOLIC ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Wendy Davies

Reporting Accountant

CK Audit

Dated: 14 December 2023

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Notes			Unrestricted funds		tricted funds Fixed asset		1014
Donations and capital grants 3 3,425 - 931,092 934,517 1,3	Innome and a second	Notes					
Donations - transfer from local authority on conversion 25 - 29,428 - 29,428 (1,5)					_	۔ ـ	£
on conversion Charitable activities: - Funding for educational operations Other trading activities 4 375,463 95,485 5 95,485 83,966 20,838,191 179,451 4 21,213,654 18,7 20,951,585 18,7 179,451 4 Total 474,897 474,897 20,951,585 20,951,585 931,092 931,092 22,357,574 22,357,574 18,9 18,9 18,9 18,9 18,9 18,9 18,9 18,9	Donations - transfer from local authority	3	3,425	-	931,092	934,517	1,311,513
Charitable activities: - Funding for educational operations Other trading activities Investments 6 95,485 83,966 - 179,451 4 Fotal 474,897 20,951,585 931,092 22,357,574 18,9 Expenditure on: Raising funds Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,28 Total 7 348,581 19,876,289 561,100 20,770,808 19,28 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,198 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	on conversion	25		20.400			75.71,010
Other trading activities 5 95,485 83,966 - 21,213,654 18,7 Investments 6 524 524 - 524 - 524 Total 474,897 20,951,585 931,092 22,357,574 18,9 Expenditure on: Raising funds 7 - 15,162 - 15,162 - 15,162 Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,26 Total 7 348,581 19,876,289 561,100 20,785,970 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856		20	-	29,428	-	29,428	(1,564,319
Other trading activities 5 95,485 83,966 - 21,213,654 18,7 Investments 6 524 524 - 524 - 524 Total 474,897 20,951,585 931,092 22,357,574 18,9 Expenditure on: Raising funds 7 - 15,162 - 15,162 - 15,162 Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,26 Total 7 348,581 19,876,289 561,100 20,785,970 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856	 Funding for educational operations 	4	375 463	20 838 101		04.040.00	
Total 474,897 20,951,585 931,092 22,357,574 18,9 Expenditure on: Raising funds 7 15,162 - 15,162 15,162 Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,26 Total 7 348,581 19,876,289 561,100 20,785,970 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34) Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,196 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	Other trading activities	5			-	· ·	18,712,353
Total 474,897 20,951,585 931,092 22,357,574 18,9 Expenditure on: Raising funds Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,26 Total 7 348,581 19,876,289 561,100 20,785,970 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,196 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	Investments	6		-	-	•	464,101
A74,897 20,951,585 931,092 22,357,574 18,9						524	465
Expenditure on: Raising funds Charitable activities: - Educational operations 9 348,581 19,861,127 561,100 20,770,808 19,26 Total 7 348,581 19,876,289 561,100 20,785,970 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,196 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	lotal		474,897	20,951,585	931,092	22,357,574	18,924,113
Raising funds 7 - 15,162 -	Expenditure on:						
Charitable activities: - Educational operations 9		7		15 100			
Total 7 348,581 19,876,289 561,100 20,770,808 19,26 Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,196 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds		•	-	15,162	-	15,162	12,169
Net income/(expenditure) 126,316 1,075,296 369,992 1,571,604 (34 Transfers between funds 17 - (1,436,444) 1,436,444 - - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds 126,316 1,785,852 1,806,436 3,718,604 8,856	- Educational operations	9	348,581	19,861,127	561,100	20,770,808	19,254,614
Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856	Total	7	348,581	19,876,289	561,100	20,785,970	19,266,783
Transfers between funds 17 - (1,436,444) 1,436,444 - Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856	Net income/(expenditure)		126,316	1.075.296	369 992	1 571 604	(240.070)
Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856	Transfers between 6 m.d.			7,550,200	000,002	1,571,604	(342,670)
Actuarial gains on defined benefit pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	riansiers between funds	17	-	(1,436,444)	1,436,444	_	_
Pension schemes 19 - 2,147,000 - 2,147,000 9,199 Net movement in funds 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	Other recognised gains/(losses)						
Net movement in funds 126,316 126,316 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	Dension schemes	40					
120,310 1,785,852 1,806,436 3,718,604 8,856 Reconciliation of funds	parieta conomica	19	-	2,147,000	-	2,147,000	9,199,000
Reconciliation of funds	Net movement in funds		126,316	1,785,852	1,806,436	3,718,604	8,856,330
	Reconciliation of funds						, ,
Total funds brought forward 1,023,682 132,521 7,339,381 8,495,584 (360	Total funds brought forward		1,023,682	132,521	7,339,381	8,495,584	(360,746)
Total funds carried forward 1 149 998 1 918 373 0 145 947 48 98	Total funds carried forward		1.149.998	1 918 373			8,495,584

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information		Unrestricted funds	Restricte General Fiz	ed funds: xed asset	Total 2022
Year ended 31 August 2022	Notes	£	£	£	£
ncome and endowments from: Donations and capital grants	3	650		1,310,863	1,311,513
Donations - transfer from local authority on conversion	25	(*)	(1,633,487)	69,168	(1,564,319)
Charitable activities: - Funding for educational operations	4 5	355,811 71,940	18,356,542 392,161	-	18,712,353 464,101
Other trading activities Investments	6	465		-	465
Total		428,866	17,115,216	1,380,031	18,924,113
Expenditure on: Raising funds	7		12,169	-	12,169
Charitable activities: - Educational operations	9	336,479	18,623,361	294,774	19,254,614
Total	7	336,479	18,635,530	294,774	19,266,783
Net income/(expenditure)		92,387	(1,520,314)	1,085,257	(342,670)
Transfers between funds	17	(20,257)	(871,715)	891,972	-
Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes	; 19	-	9,199,000	-	9,199,000
Net movement in funds		72,130	6,806,971	1,977,229	8,856,330
Reconciliation of funds Total funds brought forward		951,552	(6,674,450)	5,362,152	(360,746
Total funds carried forward		1,023,682	132,521	7,339,381	8,495,584

BALANCE SHEET

AS AT 31 AUGUST 2023

		20)23	20	22
	Notes	£	£	£	£
Fixed assets		~	_	_	~
Tangible assets	12		8,652,202		6,166,723
Current assets					
Stock	13	2,581		2,581	
Debtors	14	1,018,234		1,684,514	
Cash at bank and in hand		5,838,852		5,764,706	
		6,859,667		7,451,801	
Current liabilities					
Creditors: amounts falling due within one year	15	(2,030,681)		(1,878,940)	
Net current assets			4,828,986		5,572,861
Net assets excluding pension liability			13,481,188		11,739,584
Defined benefit pension scheme liability	19		(1,267,000)		(3,244,000)
Total net assets			12,214,188		8,495,584
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			9,145,817		7,339,381
- Restricted income funds			3,185,373		3,376,521
- Pension reserve			(1,267,000)		(3,244,000)
Total restricted funds			11,064,190		7,471,902
Unrestricted income funds	17		1,149,998		1,023,682
Total funds			12,214,188		8,495,584

The accounts on pages 25 to 48 were approved by the trustees and authorised for issue on 14 December 2023 and are signed on their behalf by:

Mr P Hancox

Chair

Company registration number 08608177 (England and Wales)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

		20	23	20:	22
	Notes	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	20		1,214,375		1,927,005
Cash funds transferred on conversion	25		29,428		962,513
			1,243,803		2,889,518
Cash flows from investing activities					
Dividends, interest and rents from investme	nts	524		465	
Capital grants from DfE Group		1,876,399		1,274,801	
Purchase of tangible fixed assets		(3,046,580)		(2,021,606)	
Net cash used in investing activities			(1,169,657)		(746,340)
Net increase in cash and cash equivalen reporting period	ts in the		74,146		2,143,178
Cash and cash equivalents at beginning of	the year		5,764,706		3,621,528
Cash and cash equivalents at end of the	year		5,838,852		5,764,706

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Conversion to an academy trust

1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line or reducing balance basis over its expected useful life, as follows:

Site improvements
Assets under construction
Computer equipment
Fixtures, fittings & equipment

2% straight line
Nil
33.33% straight line
25% straight line

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Where the Academy Trust has been granted use of the school buildings by the Birmingham Roman Catholic Diocese under supplemental agreements, the Academy Accounts Direction prescribes that under the agreement the risks and rewards of ownership remain with the Diocese Consequently, the buildings are not recognised on the Company's balance sheet.

The supplementary agreements include the right for the Catholic Archdiocese of Birmingham Trustees to give not less than 2 years written notice to the Academy Trust Company and Secretary of State for Education to terminate the agreements. No written notice has been received as at the date of the approval of these financial statements.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.8 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.12 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

2 Critical accounting estimates and areas of judgement

(Continued)

LGPS Pension Valuation

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Useful economic lives of non-current assets

The useful economic lives of non-current assets have been derived from the judgement of the Trustees, using their best estimate of write-down period.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Capital grants Other donations	3,425	931,092	931,092 3,425	1,310,863 650
	3,425	931,092	934,517	1,311,513

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

4 Funding for the academy trust's educational operations

ļ.	Funding for the academy trust's education	onal operations			
		Unrestricted funds £	Restricted funds	Total 2023 £	Total 2022 £
	DfE/ESFA grants General annual grant (GAG)	-	17,828,627	17,828,627	15,910,120
	Other DfE/ESFA grants: - Pupil premium - Others	-	966,520 522,705	966,520 522,705	852,677 367,069
		•	19,317,852	19,317,852	17,129,866
	Other government grants Local authority grants Special educational projects	- -	474,361 1,015,538	474,361 1,015,538	365,122 768,100
		•	1,489,899	1,489,899	1,133,222
	Other incoming resources	375,463	30,440	405,903	449,265
	Total funding	375,463	20,838,191	21,213,654	18,712,353
5	Other trading activities	Unrestricted funds £	Restricted funds	Total 2023	Total 2022 £
	Hire of facilities Music tuition Other income	4,174 91,311 ———— 95,485	34,491 - 49,475 	34,491 4,174 140,786 ————————————————————————————————————	30,895 2,703 430,503 ————————————————————————————————————
6	Investment income	Unrestricted funds	_	Total 2023 £	Total 2022
	Other investment income	£ 524		524	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

		Non-nav	expenditure		_
	Staff costs	Premises	Other	Total	Tota
	£	£	£	2023 £	202
Evene differen		_	~	ž.	:
Expenditure on raising funds - Direct costs					
	-	-	15,162	15,162	12,169
Academy's educational operation Direct costs				,	12,100
Allocated support costs	11,535,613	-	1,643,909	13,179,522	12,397,016
A moduled authors costs	3,454,178	1,834,943	2,302,165	7,591,286	6,857,598
	14,989,791	1,834,943	2 004 000		
	- 1,000,707	1,004,943	3,961,236	20,785,970	19,266,783
• • • • • • • • • • • • • • • • • • •					
let income/(expenditure) for th	e year includes:			2023	2022
				£	£
Operating lease rentals					
	_			-	769
	ets			E04 400	
Depreciation of tangible fixed asse Fees payable to auditor for:	ets			561,100	294,774
Depreciation of tangible fixed asse Fees payable to auditor for: Audit	ets			•	·
Depreciation of tangible fixed asser- Fees payable to auditor for: Audit Other services Net interest on defined benefit per				25,100 7,450	18,350 9,750

8 **Central services**

The academy trust has provided the following central services to its academies during the year:

- Senior leadership support including CSEL,COO,Primary School Improvement Lead, Governance Lead, Senior Operations Manager, Executive PA to the Central Team, Finance Manager and Estates Manager
- Audit and internal scrutiny costs
- LGPS valuation costs
- Software Licences
- · Leadership formation
- Performance Management of all principals and senior leaders

These services are paid for by taking a 6% slice of GAG funding.

8	Central services			(0	Continued)
0		Sallanna.		2023	2022
	The amounts charged during the year were as	TOHOWS.		£	£
	an la la Callaga			280,918	253,634
	Bishop Milner Catholic College			57,445	53,214
	St Chad's Catholic Primary School			68,023	63,155
	St Joseph's Catholic Primary School			64,287	58,924
	St Mary's Catholic Primary School			283,592	253,769
	Stuart Bathurst Catholic High School St Bernadette's Catholic Primary School			53,119	50,784
	St John Bosco Catholic Primary School			63,933	58,820
	St Mark's Catholic Primary School			61,693	15,116
				933,010	807,416
9	Charitable activities	Unrestricted funds	Restricted funds	Total 2023	Total 2022
		£	£	£	£
	Direct costs Educational operations	3,267	13,176,255	13,179,522	12,397,016
	Support costs Educational operations	345,314	7,245,972	7,591,286	6,857,598
		348,581	20,422,227	20,770,808	19,254,614
				2023 £	2022 £
	Analysis of support costs			3,467,429	3,882,571
	Support staff costs			561,100	294,774
	Depreciation			412,551	236,425
	Technology costs			1,273,843	846,605
	Premises costs			95,455	90,838
	Legal costs			1,686,814	1,439,611
	Other support costs Governance costs			94,094	66,774
	COVERNMEN COSIS				

) Staf	ff		
	f costs		
Staf	f costs during the year were:		
		2023	202
		£	
Wag	es and salaries	10,651,607	0.005.05
	al security costs	978,768	9,965,97
Pens	sion costs	2,533,789	934,77
C4-#		2,000,100	3,191,18
Vaca	costs - employees	14,164,164	14,091,93
Agen	cy staff costs	825,627	673,12
			070,12
Staff	development and other staff costs	14,989,791	14,765,05
Otali	development and other staff costs	27,668	23,36
Total	staff expenditure	2	
	- the state of	15,017,459	14,788,42
		2023 Number	2022 Number
Teach	ers		
Admin	istration and support	139	141
	gement	186	188
		26	24
		351	353
The nu	ımber of persons employed, expressed as a full time e	equivalent was as follows:	
		2023	2022
		Number	Number
Teache	ore		
	stration and support	131	134
Manage	ement	134	128
		26	24
		: ,	
		291	286

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

(Continued) Staff 10

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was: 0000

national insurance contributions) exceeded 1517	2023 Number	2022 Number
£60,001 - £70,000	9	7
£70,001 - £80,000	2 2	-
£80,001 - £90,000 £90,001 - £100,000	1	1 1
£100,001 - £110,000 £120,001 - £130,000	-	. 1
£120,001 - £130,000		

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £2,279,944 (2022: £2,084,608).

Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £ 5,000,000 on any one claim.

Tangible fixed assets 12

Tangible fixed assets	Site improvemen tscon	Assets under struction	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£
Cost At 1 September 2022	6,261,637	84,775	691,604	403,691	7,441,707 -
Transfer Additions	84,775 2,672,101	(84,775)	193,261	181,218	3,046,580
At 31 August 2023	9,018,513	-	884,865	584,909	10,488,287
Depreciation At 1 September 2022	479,703	-	519,748	275,533	1,274,984
Charge for the year	301,201	-	162,084	97,816	561,101
At 31 August 2023	780,904	-	681,832	373,349	1,836,085
Net book value At 31 August 2023	8,237,609	_	203,033	211,560	8,652,202
At 31 August 2022	5,781,934	84,775	171,856	128,158	6,166,723

13	Stock		
		2023 £	2022
	Goods for resale		
		2,581 ======	2,581
14	Debtors		
		2023	2022
	Trode daktara	£	£
	Trade debtors Other debtors	20,557	23,619
		416,262	188,573
	Prepayments and accrued income	581,415	1,472,322
		1,018,234	1,684,514
5	Creditors: amounts falling due within one year		
		2023 £	2022 £
	Trade creditors	736,785	440,409
	Other taxation and social security	244,182	250,259
	Other creditors	276,654	254,993
	Accruals and deferred income	773,060	933,279
		2,030,681	1,878,940
6	Deferred income	-	
		2023	2022
- 1	Deferred income is included within:	£	£
(Creditors due within one year	76,607	81,157
			====
[Deferred income at 1 September 2022	81,157	81,544
1	Released from previous years	(81,157)	(81,544)
	Resources deferred in the year	76,607	81,157
	Deferred income at 31 August 2023	76,607	81,157

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17	Funds	Balance at 1 September 2022 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2023 £
	Restricted general funds General Annual Grant (GAG) Pupil premium Other DfE/ESFA grants Other government grants Other restricted funds Pension reserve	2,372,018 - 15,897 - 988,606 (3,244,000) 	17,828,627 966,520 522,705 1,489,899 143,834 - 20,951,585	(16,229,800) (966,520) (499,162) (1,489,899) (520,908) (170,000) (19,876,289)	(1,436,444) - - - 2,147,000 710,556	2,534,401 - 39,440 - 611,532 (1,267,000) - 1,918,373
	Restricted fixed asset funds Inherited on conversion DfE group capital grants Capital expenditure from GAG	325,772 3,260,510 3,753,099 7,339,381	931,092	(35,416) (166,335) (359,349) (561,100)	1,436,444	290,356 4,025,267 4,830,194 9,145,817
	Total restricted funds	7,471,902	21,882,677	(20,437,389)	2,147,000	11,064,190
	Unrestricted funds General funds	1,023,682	474,897	(348,581)		1,149,998
	Total funds	8,495,584	22,357,574	(20,785,970)	2,147,000	12,214,188

The specific purposes for which the funds are to be applied are as follows:

- 1) General Annual Grant: this fund must be used for the normal running costs of the Academy Trust.
- 2) Other DfE/EFA Grants: these funds relate to other grants received which must be used for the purpose intended. The funds carried forward relate to EFA funds received in respect of 16-19 bursary amounts unspent for the 2023 year.
- 3) Other Restricted: these funds relate to all other restricted funds received which must be used for the purpose intended.
- 4) Restricted Fixed Asset Fund: this fund relates to resources which must be applied for specific capital purposes imposed.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17	Eurodo	
17	Funds	
		19 12
		(Continued)
		(volitiliaeu)

Comparative information in respect of the preceding period is as follows:

Restricted general funds	Balance at 1 September 2021 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2022 £
General Annual Grant (GAG) Pupil premium Other DfE/ESFA grants	1,977,603 - 9,819	15,910,120 852,677 367,069	(14,623,733) (852,677) (360,991)	(891,972) - -	2,372,018 - 15,897
Other government grants Other restricted funds Pension reserve	132,128 (8,794,000)	1,133,222 1,448,128 (2,596,000)	(1,133,222) (611,907)	20,257 9,199,000	988,606 (3,244,000)
Restricted fixed asset funds	(6,674,450)	17,115,216	(18,635,530)	8,327,285	132,521
Inherited on conversion DfE group capital grants Capital expenditure from GAG	302,667 2,014,548 3,044,937	69,168 1,310,863 -	(46,063) (64,901) (183,810)	- - 891,972	325,772 3,260,510 3,753,099
	5,362,152	1,380,031	(294,774)	891,972	7,339,381
Total restricted funds Unrestricted funds	(1,312,298)	18,495,247	(18,930,304)	9,219,257	7,471,902
General funds	951,552	428,866	(336,479)	(20,257)	1,023,682
Total funds	(360,746)	18,924,113	(19,266,783)	9,199,000	8,495,584

17

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

		Continued)
Funds	(Containaea)
Total funds analysis by academy	2023	2022
Fund balances at 31 August 2023 were allocated as follows:	£	£
Bishop Milner Catholic College St Chad's Catholic Primary School St Joseph's Catholic Primary School St Mary's Catholic Primary School Stuart Bathurst Catholic High School St Bernadette's Catholic Primary School St John Bosco Catholic Primary School St Mark's Catholic Primary School Central services	838,349 88,190 360,549 246,027 1,836,133 271,029 162,194 217,440 315,460	1,204,301 45,094 494,926 266,711 1,221,523 263,216 468,433 144,380 291,619
Total before fixed assets fund and pension reserve	4,335,371	4,400,203
Restricted fixed asset fund Pension reserve	9,145,817 (1,267,000)	7,339,381 (3,244,000)
Total funds	12,214,188	8,495,584

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational Of support staff	ther support staff costs £	Educational supplies	Other costs excluding depreciation £	Total 2023 £	Total 2022 £
Bishop Milner Catholic College	2,854,021	1,332,399	272,395	1,429,393	5,888,208	5,273,272
St Chad's Catholic Primary School	591,288	314,050	48,114	293,919	1,247,371	1,169,003
St Joseph's Catholic Primary School	677,242	357,699	89,578	367,800	1,492,319	1,309,691
St Mary's Catholic Primary School	630,075	368,704	48,557	325,996	1,373,332	1,339,647
Stuart Bathurst Catholic High School	2,603,485	1,699,217	329,177	1,149,074	5,780,953	5,409,444
St Bernadette's Catholic Primary School	459,940	299,702	21,322	287,755	1,068,719	1,097,095
St John Bosco Catholic Primary School	747,820	417,122	39,935	750,869	1,955,746	1,845,547
St Mark's Catholic Primary School	369,845	495,409	57,481	297,777	1,220,512	261,725
333	8,933,716	5,284,302	906,559	4,902,583	20,027,160	17,705,424

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

ssets between funds				
	Unrestricted	Res	tricted funds:	Total
	Funds	General	Fixed asset	Funds
24 A 1 0000	£	£	£	£
				_
ets	_	_	8 652 202	0.050.000
	1.284 819	5 081 233	•	8,652,202
e within one year	-,==1,515		493,015	6,859,667
nsion liability	_		-	(2,030,681)
•	_	(1,267,000)		(1,267,000)
	1,284,819	1,783,552	9.145.817	12,214,188
				=======================================
	(404.004)			
	•		-	-
	1,149,998	1,918,373	9,145,817	12,214,188
	Unrestricted	Rest	ricted funds:	Total
	Funds	General		Funds
	£	£		£
			~	L
s	_		6 400 700	
	1 294 282	4 094 964	•	6,166,723
within one year	1,204,202		1,172,658	7,451,801
sion liability	-		-	(1,878,940)
,	_	(3,244,000)	-	(3,244,000)
	1,294,282	(138,079)	7,339,381	8,495,584
	31 August 2023 are ets e within one year nsion liability 81 August 2022 are s within one year sion liability	Unrestricted Funds £ 31 August 2023 are ets ets 1,284,819 ewithin one year nsion liability 1,284,819 (134,821) 1,149,998 Unrestricted Funds £ 81 August 2022 are s vithin one year sion liability	Unrestricted Funds General £ 31 August 2023 are ets ets 1,284,819 5,081,233 (2,030,681) (1,267,000) 1,284,819 1,783,552 (134,821) 1,34,821 1,149,998 1,918,373 Unrestricted Funds General £ 81 August 2022 are s within one year 5 1,294,282 4,984,861 1,1878,940) 5 (3,244,000)	Unrestricted Funds General Fixed asset £ 31 August 2023 are ets 8,652,202 1,284,819 5,081,233 493,615 e within one year - (2,030,681) nsion liability - (1,267,000) 1,284,819 1,783,552 9,145,817 (134,821) 1,783,552 9,145,817 (134,821) 1,918,373 9,145,817 Unrestricted Funds General Fixed asset £ £ 1 August 2022 are s 6,166,723 1,294,282 4,984,861 1,172,658 within one year sion liability - (3,244,000)

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £273,557 were payable to the schemes at 31 August 2023 (2022: £251,252) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Pension and similar obligations 19

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 30 October 2023.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million giving a notional past service deficit of £39,800 million
- the SCAPE discount rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 1.7% above the rate of CPI and is based upon the Office for Budget Responsibility's forecast for long-term GDP growth.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £1,584,189 (2022: £1,265,815).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. (https:// www.teacherspensions.co.uk/news/employers/2023/10valuation-result.aspx)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.5% for employers and 5.5 to 12.5% for employees.

As described in note 25 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Pension and similar obligations		(Continued
Total contributions made	2023	202
	£	
Employer's contributions	942.000	7.0.00
Employees' contributions	813,000 188,000	740,00 153,00
Total contributions		
	1,001,000	893,000
Principal actuarial assumptions		
	2023 %	2022 %
Rate of increase in salaries	70	76
Rate of increase for pensions in payment	3.95	4.05
Discount rate for scheme liabilities	initiation 2.95	3.05
Inflation assumption (CPI)	5.20	4.25
illiation assumption (CFI)	2.95	3.05
The current mortality assumptions include assumed life expectations on retirement	sufficient allowance for future improvements in mortal	
The current mortality assumptions include assumed life expectations on retirement a		ity rates. The
	2023	ity rates. The
Retiring today	ge oo ale.	ity rates. The
Retiring today - Males	2023 Years	ity rates. The 2022 Years
Retiring today - Males - Females	2023 Years	ity rates. The 2022 Years 21.2
Retiring today - Males - Females Retiring in 20 years	2023 Years	ity rates. The 2022 Years 21.2
Retiring today - Males - Females Retiring in 20 years - Males	2023 Years	ity rates. The 2022 Years 21.2
Retiring today - Males - Females Retiring in 20 years	2023 Years 18.7 23.8	ity rates. The 2022 Years 21.2 23.6
Retiring today - Males - Females Retiring in 20 years - Males - Females	2023 Years 18.7 23.8 20.6 24.7	ity rates. The 2022 Years 21.2 23.6
Retiring today - Males - Females Retiring in 20 years - Males - Females - Females	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows:	ity rates. The 2022 Years 21.2 23.6
Retiring today - Males - Females Retiring in 20 years - Males - Females	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows:	ity rates. The 2022 Years 21.2 23.6
Retiring today - Males - Females Retiring in 20 years - Males - Females Scheme liabilities would have been affected Defined benefit pension scheme net liab	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows:	ity rates. The 2022 Years 21.2 23.6 22.9 25.4
Retiring today - Males - Females Retiring in 20 years - Males - Females Scheme liabilities would have been affected Defined benefit pension scheme net liab Scheme assets	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows: pility 2023 £	2022 Years 21.2 23.6 22.9 25.4
Retiring today - Males - Females Retiring in 20 years - Males - Females Scheme liabilities would have been affected Defined benefit pension scheme net liab Scheme assets	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows: pility 2023 £ 8,020,000	2022 Years 21.2 23.6 22.9 25.4
Retiring today - Males - Females Retiring in 20 years - Males - Females - Females	2023 Years 18.7 23.8 20.6 24.7 d by changes in assumptions as follows: pility 2023 £ 8,020,000	2022 Years 21.2 23.6 22.9 25.4 2022 £

Pension and similar obligations		Continued)
	2023	2022
The academy trust's share of the assets in the scheme	Fair value	Fair value
	£	£
	5,453,600	4,874,250
Equities	1,684,200	1,527,750
Bonds	320,800	291,000
Cash/liquidity Property	561,400	582,000
Fioperty	8,020,000	7,275,000
Total market value of assets	8,020,000	=====
The actual return on scheme assets was £(199,000) (2022: £(209,000)).		
Amount recognised in the statement of financial activities	2023 £	2022 £
	845,000	1,607,000
Current service cost	(329,000)	(111,000)
Interest income	467,000	297,000
Interest cost	407,000	-
Total operating charge	983,000	1,793,000
Changes in the present value of defined benefit obligations		2023 £
		10,519,000
At 1 September 2022		845,000
Current service cost		467,000
Interest cost		188,000
Employee contributions		(2,675,000
Actuarial gain		(57,000
Benefits paid		0.007.000
At 31 August 2023		9,287,000
Changes in the fair value of the academy trust's share of scheme assets		2023
		£
At 1 September 2022		7,275,000
Interest income		329,00
Actuarial loss		(528,00° 813,00
Employer contributions		188,00
Employee contributions		(57,00
Benefits paid		
A1 04 A		8,020,00
At 31 August 2023		

			g activities 2023	200
		Notes	2023 £	202
	Net income/(expenditure) for the reporting period (as per the			
	statement of financial activities)		1 574 004	12.15.5
			1,571,604	(342,67
	Adjusted for:			
į	Net (surplus)/deficit on conversion to academy	25	(29,428)	1.504.04
	Capital grants from DfE and other capital income		(931,092)	1,564,31
	nvestment income receivable	6	(524)	(1,310,86:
l	Defined benefit pension costs less contributions payable	19	32,000	(46
L	Defined benefit pension scheme finance cost	19	138,000	867,000
ſ	Depreciation of tangible fixed assets		561,100	186,000
	Decrease in stocks		301,100	294,774
	Increase) in debtors		(279,027)	(227.000
11	ncrease in creditors		151,741	(227,836
N	Int and the second seco		101,741	896,749
N	let cash provided by operating activities		1,214,374	1,927,009
				1,927,009
I A	nalysis of changes in net funds			
	naryoto of changes in her fullas			
		1 September	Cash flows	31 August
		2022		2023
		£	£	£
	ash	5,764,706	74446	
Ca			74,146	5,838,852
Ca				-,000,002
		=====		=====
	ong-term commitments			====
Lo				====
Lo Op	Derating leases			===
Lo	Derating leases		Dents under non	===
Lo Op			nents under non-	===
Lo Op	Derating leases		nents under non-	
Lo	Derating leases		nents under non-	cancellable
Lo	Derating leases			
Or At op	Derating leases 31 August 2023 the total of the academy trust's future mirerating leases was:		2023	cancellable
Or At op	Derating leases 31 August 2023 the total of the academy trust's future mirerating leases was:		2023	cancellable 2022 £
Or At op	Derating leases 31 August 2023 the total of the academy trust's future mirerating leases was:		2023 £	cancellable 2022 £ 51,148
Or At op	Derating leases 31 August 2023 the total of the academy trust's future mirerating leases was:		2023 £ 42,638	cancellable 2022 £

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

23 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Four trustees are related to employees of the Trust. Their remuneration totals £115,602 (2022 £194,158 - four employee) and is set according to the same pay scales used for all staff members.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

25 Conversion to an academy

On the 1 June 2022 St Mark's Catholic Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St John Bosco Catholic Academy from the Local Authority for £nil consideration. The transfer was accounted for in the prior year accounts. After calculation of the final balance due a further £29,428 is due and has been included below.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations – transfer from local authority on conversion .

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Net assets transferred:	Unrestricted	Resti	ricted funds:	Total
	funds	General	Fixed asset	2023
	£	£	£	£
Cash	-	29,428	-	29,428
Funds surplus/(deficit) transferred:	Unrestricted	Rest	ricted funds:	Total
	funds	General	Fixed asset	2023
	£	£	£	£
LA budget funds	<u>-</u>	29,428	-	29,428